



JOB ANNOUNCEMENT FAIR LENDING INVESTIGATOR

Position Details:

The Connecticut Fair Housing Center seeks an innovative, energetic, and experienced person to work on issues that prevent black, indigenous, and people of color and others protected by civil rights laws from buying a home or avoiding foreclosure. The Fair Lending Investigator will work with the Center's foreclosure prevention and fair lending team to analyze data and investigate practices in the homebuying market in an effort to determine if there is discrimination.

Specific Responsibilities Include:

- Monitoring and investigating bank mergers and branch closings to determine their impact on banking and lending in BIPOC and neighborhoods of color;
- Working with staff to design and implement investigations of title insurance practices to ensure that BIPOC and others protected by civil rights laws are able to buy homes in the community of their choice;
- Investigating home selling practices such as a refusal to accept government-backed mortgages to determine if they violate the fair housing laws;
- Designing a project to investigate homeowners' insurance practices in Connecticut;
- Beginning a new effort to investigate real estate tax appraisal practices in Connecticut;
- Working with attorneys to bring enforcement actions against entities that discriminate against homebuyers;
- Presenting information to community members on issues that may affect their ability to buy or keep a home.

Qualifications:

- Either a BA degree and 2 years of experience in researching, gathering, and organizing data; OR, an AA degree, and 4 years of directly related experience;
- Experience with data analysis in Excel such as functions and statistical add-on packages and knowledge of database software is helpful but not required;
- Proven ability to establish networks among stakeholders who are or who work with people protected by civil rights laws from discrimination, including people who are or were clients of the Center, organizations who can or have worked with the Center or similar housing advocates, and community groups;
- Excellent verbal and written communication skills;
- Demonstrated interest in and passion for combating housing discrimination or other civil rights violations, or related issues;

- Ability to work independently and take initiative;
- Ability to collaborate well with others;
- Proficient in Word, Excel, and PowerPoint;
- Bi-lingual and/or bi-cultural individuals are strongly encouraged to apply.

Salary: Salary is highly competitive with other legal non-profits, with comprehensive benefit package including exceptional health care, flex scheduling, remote work, and substantial paid leave. The salary range for this position is between \$55,000 - \$69,000 with annual raises.

To apply: Send cover letter, resume, and the names of three references (not the references themselves) to letty@ctfairhousing.org by close of business on Friday, November 12, 2021.

About Connecticut Fair Housing Center—The Connecticut Fair Housing Center is a statewide nonprofit civil rights organization dedicated to ensuring that all people, and principally those with scarce financial resources, have equal access to housing opportunities in Connecticut, free from discrimination. To accomplish our mission, the Center provides legal services to the victims of housing discrimination and those at risk of home foreclosure; conducts education, training, and outreach on fair housing laws; works with state and local governments to ensure compliance with the fair housing laws; and advocates for policies that will improve access to housing. www.ctfairhousing.org

The Connecticut Fair Housing Center is an equal opportunity employer.